

**INDIAN ASSOCIATION FOR PROMOTION
OF ADOPTION & CHILD WELFARE
IAPA**

**FORTY SECOND YEAR
ANNUAL REPORT
2011-2012**

VISION

- The **VISION** of **IAPA** is for every **CHILD** to grow up with love and nurturance in the permanent security of a family; to have the opportunity for education and all-round development in a supportive environment.

MISSION

- **IAPA MISSION** is to secure a nurturing family environment for the **CHILD**, so deprived, to preserve and strengthen the family of the **CHILD** facing crisis that destabilizes normal functioning, to provide assistance for education and opportunities for self-development of the marginalised **CHILD** through a range of supportive programmes, which enrich personality and enhance physical and emotional health and to work towards families' empowerment.

To engage in awareness creation, capacity building and advocacy for better standards in **CHILD** care services and to work at the levels of policy, practices and procedures to assure the **CHILD** his/her rights to family, education and participation.

परवरीश और परिवार हर बच्चे का अधिकार

“Every child deserves a bright future”

HOW CAN YOU HELP?

- **Foster a child awaiting adoption.**
- **Support a child in long term foster care.**
- **Sponsor the education of a child.**
- **Support the medical needs of children in our care.**
- **Donate / Volunteer to support our various services.**





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ANNUAL REPORT & AUDITED STATEMENT
OF ACCOUNTS FOR THE YEAR ENDING
31ST MARCH 2012

Income Tax Exemption Certificate
No. DIT (E) / MC / 80G / 1876 / 2007 / 2008-09
VALID FROM 01/04/2008 TO 31/3/2011
FCRA No. 083780369

Registered under the Societies Registration
Act XXI of 1860 : No. BOM / 37 / 1971
and
The Public Trust Act of 1950
Registration No. F-2230

**Indian Association for Promotion of
Adoption & Child Welfare
(IAPA)**

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**INDIAN ASSOCIATION FOR PROMOTION OF
ADOPTION & CHILD WELFARE (IAPA)
ANNUAL REPORT – 2011-2012**

PRESIDENT’S MESSAGE :

All of us, at **IAPA**, are happy to present the Annual Report for the year 2011 – 2012 and share with you the programmes and interventions for the year.

IAPA continues its efforts and commitment to promote the “Family Strengthening and Non-Institutional Alternative Care” approach for children and families ‘At Risk’. At the micro grassroots level, the organization works through Adoption, Foster Care, Bal Sangopan Yojana, Sponsorship and other Community Outreach Programmes in schools and urban communities. At the macro level, **IAPA** worked for the Awareness and Advocacy for the promotion of Adoption and Prevention of Unsafe Abandonment of children. Some short spot message films have been prepared, which create awareness on this subject. A film on the work of **IAPA** and its interventions, has also been prepared, which can be used with different target groups for awareness generation as well as with the corporate sector for fund raising. **IAPA** and its team organized meetings, talks and capacity building programmes towards this goal. **IAPA** is also active in networking and collaboration with other Adoption organizations through the Federation of Adoption Agencies. At the policy level, **IAPA** was part of the review of the Bal Sangopan Yojana and partnered with the State Government for the revised scheme and guidelines.

The **IAPA** continued to maintain an integrated, holistic and systems approach to Child Protection and Family Support interventions. The work of **IAPA** has been possible with your support, contribution and collaboration.

We look forward to this Association even in the future.

With Best Wishes from all of us at **IAPA**.

Dr. Nilima Mehta
President, **IAPA**.

INTERVENTION PROGRAMMES

**FOSTER CARE & ADOPTION
FOR THE CHILD WITHOUT PARENTAL CARE**

**EDUCATIONAL SPONSORSHIP
FOR THE UNDERPRIVILEGED CHILD**

**FAMILY ASSISTANCE
FOR THE CHILD IN FAMILY CRISIS
FAMILY PRESERVATION & EMPOWERMENT
ALTERNATIVE FAMILY CARE**

**CHILD GUIDANCE CENTRE
PROMOTION OF EMOTIONAL HEALTH
FOR THE STUDENT COMMUNITY**

FOSTER CARE & ADOPTION

The primary goal of promoting adoption continues encompassing a number of programmes and activities. These are primarily meant for children who are orphaned, abandoned or relinquished. Adoption in a suitable family through the established social and legal process is the first choice. Most of the children, who come under our care, find forever homes. However there are some children left behind. Due to their very special needs or their age, a suitable adoptive family has been unavailable. In such cases the children have continued to be cared for by our foster families or are moved to an institution for specialized care, where their disabilities are looked after under one roof.

The services range from Awareness Creation for adoption, Outreach efforts to prevent child abandonment, Pre Adoption and Post Adoption counselling to facilitate child placement and his/her assimilation in the family. All-out efforts are undertaken to safeguard and protect the best interests of the child from the time he or she is received, through the process of adoption and thereafter.

Foster Family Care :

Children received by IAPA for care and rehabilitation are placed in the personalized care of foster families. This service includes: recruitment and orientation of suitable families and on-going support and supervision of the families to ensure quality care. Temporary foster family care to children is also provided wherever the possibility exists for the relinquishing parent/s to reconsider their decision of surrendering their child. The mandated 2/3 months period for reconsideration provides time and space to the parent/s for reflection. With support and guidance, 5 such relinquishments were reverted.

The foster families remain our pillars of strength. We salute their devotion towards the children in their care. We are also grateful to the doctors attending to our fostered children and donors, individuals and organizations for their services, material and financial support.

Foster Families active over the year 2011-2012

Number of families who fostered children	10
Recruitment of new families and their orientation,	3
Capacity building for foster families – a lecture demo on Yoga	3*
Medical check-up for family members of the fostering families	All family members

- * a. Lecture demonstration on keeping fit and stress management through Yoga.
- b. Discussion on interpersonal relationship and communication
- c. Talk on psychosocial needs of children.

Children fostered during the year 2011 - 2012

Sr.No.	Children in foster families	Male	Female	Total
1	Children awaiting adoption from previous year/s	2	2	4
2	Children received during the year	7	10	17
3	Children with special needs in			

permanent foster care	2	4	6
Grand Total	11	16	27

Children Fostered & Restored with Biological Parents

Male	Female	Total
2	3	5

Five children were happily restored to their birth parents. The time given to the birth-parents to re-consider their decision to claim the child proved to be of great value. The relief from the immediate pressures of the child's care along with the assurance and support from the agency that the child can remain in foster care much beyond three months, allowed the parents the crucial space.

ADOPTION SERVICES

A brief description & statistics on adoption-related programmes and activities :

Services Prior to Adoption : Continuous stream of inquiries nationally and internationally, over the phone, by mail or in person from potential adopters and their relatives, are attended to. Some result in registration for adoption. Pre adoption orientation meetings for a group of registered prospective adoptive parents (PAPs) are held, with an adoptive parent serving as a resource person along with the staff. Apart from dissemination of information and guidance collectively, these meetings are cathartic, as parents discover that their doubts and fears are not unique and nothing to be ashamed of.

Sr. No	Pre-Adoption Service	Reach
1	Enquiries attended in person at the IAPA office	123
2	Enquiries attended by mail	70
3	Enquiries attended on telephone	200
4	Families registered for adoption	14
5	Orientation meetings with prospective adopters in groups	04

Adoption Placement : Is a process involving: Counselling and guiding birth parents; Pre-adoption counselling; of PAPs; Preparation of Home Study report; Identification of a suitable child; Completing the legal process in the competent Court; Help with Registration of the Adoption Deed and obtaining a Birth Certificate.

Children placed in Adoption	In-Country		Inter-Country	
	M	F	M	F
Placement – matching of adoptive parents & child in IAPA care	4	5	-	2
Placement – matching of adoptive parents & child from another agency	1	-	-	-
Placement of the child with the intending family, pending completion of the Court procedures	1	-	-	-
TOTAL	6	5	-	2
GRAND TOTAL				13

Post-Adoption: Following legalization, the court - mandated follow up reports on the adoption placements for two years are maintained at the individual level. Other activities are organized at the group level on a continuing basis. These have included organization of an Annual 'Family Meet'; holding of interactive

sessions on topics of common interest to adoptive families, creating opportunities for mutual support among families, in addition to affording expert insights. Expert individual counselling is provided to adoptive families and adoptees who have encountered difficulties attributed to their adoptive status. These are mainly concerning behavioural and disciplining issues. Some children come searching for their roots.

S.No.	Post-adoptive services	Reach
1	Services to adoptive parents for obtaining birth certificates, documents and passport	22
2	Post-adoption counseling	09
3	Get-together of adoptive families	150

Annual Family Meet of Adoptive Parents – February 11, 2012

Around 150 persons, including adoptive families, prospective adoptive couples, foster families and IAPA staff participated in this programme which is held every year.

As always it was a joyous occasion for all the participants. Some adoptive families took the lead, along with staff, in organizing and carrying out the programme.

A colorful and fragrant Rangoli of flowers welcomed the participants. The prevailing atmosphere was one of a carnival with children getting their hands tattooed in different colors, sporting friendship bands, blowing up balloons and dancing merrily to popular tunes, much to the delight of their proud parents. Games were organised for the parents. The event provided an opportunity for the parents to interact, share experiences.

Adoption Awareness Week (AAW) NOVEMBER 14 – 20, 2011

The week was observed in November 2012 as always to coincide with Children’s Day. Discussions on the topic of Adoption were held on television channels such as ‘Akashwani’, ‘Star Maza’ and ‘IBN Lokmat’.

The week is now observed on a national level throughout the country as declared by CARA.

Outreach programmes are aimed at prevention of abandonment of children in a public place exposing them to harm and exploitation; counselling to birth parent/s; offering available assistance to prevent relinquishment of the child and/or guiding them through the established procedures for relinquishment; sensitizing concerned personnel on the rules and regulations for adoption; as well as efforts to reduce direct placements that circumvent the established procedures for safeguarding the interests of the parties.

Date	Programme	Target
03.06.2011	An Outreach Programme on Prevention of Abandonment at Bhabha Hospital, Mumbai	Nursing Staff and CHVs
03.09.2011	An Interactive Session at Cama & Albless Hospital, Mumbai	Nursing Staff and CHVs
10.11.2011	Outreach Programme on “Prevention of Abandonment” at Suryakant Wagal Municipal Maternity Hospital, Mumbai.	Medical Staff & CHVs (community health volunteers)

14.11.2011	Star Maaza TV Channel Campaign on “Why to go in for Legal Adoption?”	General Public
15.11.2011	Aakashwani – Asmita Vahini “Aanandi Palakatva”	General Public
17.11.2011	Outreach Programme on “Child Adoption & Safe Abandonment of Children” at J.J. Hospital, Mumbai.	Doctors & Medical Staff
18.11.2011	In the programme “Salam Maharashtra’ On IBN LOKMAT	General Public

OTHER FAMILY-BASED PROGRAMMES

IAPA strongly believes that families are the most suitable environment for the overall development and protection of children. Hence, all efforts are directed at strengthening the family. Institutionalization is offered as an option only when families are incapable of caring for the child or when there are protection concerns in the family itself.

EDUCATIONAL SPONSORSHIP

Education sponsorship was launched in 1995. This year, 544 children were provided with educational support. The main aim of the project is to ensure that children continue their education and are able to access better opportunities in the future. It serves as a security net for children from families in extremely difficult circumstances who might consider institutionalizing their children as the only option. The financial and psychosocial support provided to such families help prevent institutionalization and destitution in such families. The additional support provided by means of medical assistance, vocational training and aid, micro-credit and coaching class, further improve the capacity of the families to cope and provide their children with better options for the future.

We are deeply indebted to our funders from abroad, and sponsors, institutional and individual from India, for their steadfast support.

Children supported under the Sponsorship Programme

PROJECTS	School Going		College Going		Vocational		Total	Passed TY in June 2011
	Boys	Girls	Boys	Girls	Boys	Girls		
The Jamnadas & Kantaben Chatwani Sponsorship Project	21	26	16	36	0	0	99	3 girls
Terre des Homme (TdH),	25	38	28	42	0	0	133	3 boys &

Denmark							8 girls
IAPA-TdH							
Rural Project	35	41	0	0	0	0	76
Chance Of Life	0	75	0	25	0	0	100
Individual Sponsorship	29	43	10	15	0	0	97
M.D.Thackersey Trust	0	13	0	4	0	2	19
Mumbadevi Trust Scheme	6	4	0	0	0	0	10
Meera Srinivasan Scholars	1	2	2	0	0	0	10
TOTAL :							544

Major Observations :

- Students are now opting for non-academic career options due to greater awareness of current job market.
- Girls are also seeking to study further and want to complete their graduation, despite family pressure to take more responsibilities at home and to marry, in some cases.
- The lack of communication and mutual understanding between the parents and adolescent children is commonly seen. Parents expect their children to acknowledge the sacrifices made by them while their children tend to focus on their future.
- Sponsored children have a tendency to depend completely on **IAPA** to help them tide over emergencies. This dependency needs to be reduced and children need to be encouraged to look for other sources of finance.
- Medical emergencies are the most difficult to manage. The effects of TB and HIV/AIDS on the family are often devastating. The social workers struggled to support such families.
- The South Mumbai area is undergoing large-scale resettlement due to redevelopment. As a result, families are moving out of the area and into far-flung suburbs. This makes it difficult for the children to access sponsorship support regularly.
- Whereas some families only see the financial aspect of sponsorship and do not participate in other activities, in many cases, the strong relationship developed between the social worker and the child and his/her family has resulted in the family sharing their personal problems, hopes and aspirations. This becomes a mutually enriching relationship over the years.

Our Sponsors and Projects

Terre des Hommes (TdH) Denmark :

The Terre des Hommes Project supported 111 students this year. A majority of the students are in college now. Of the students who appeared for Std X, two boys and one girl scored over 75%. More girls appeared this year and most of them also did well.

These trends indicate that the children are now more focused on their education. They have realized that education is the only means by which they can have a better life.

Supplementary Nutrition :

Supplementary nutrition funded by TdH was provided to the students of Asmita Project in West Khetwadi Municipal School, students from two pre-school centers of Sanjivani Mahila Milan and students of Cumbala Hill Municipal School. The aim was to help children who often come to school without adequate food. A total of 175 students received nutritious food items. The teachers reported an increase in school attendance due to this support.

Research study :

Ms. Rachael Alphonso, a PhD student from Nirmala Niketan College of Home Science was placed with **IAPA** as part of her academic requirements. She conducted a study titled “**Effect of nutritional intervention for children with low immunity**”. The study was supervised by Dr. M. Subhadra from Nirmala Niketan. As part of this study, 31 children with low immunity (**IAPA** clients) were provided with nutritional laddoos for a period of three months. A nutrition education programme in the form of group sessions or individual counselling were held. The participants’ health was monitored using specific parameters. The significant findings of the study were :

- Considerable difference was seen in the dietary practices of the children and adolescents post-intervention which reflected in their nutrient intake. Mean energy intake in all groups improved. The counselling seemed more effective among adolescents, who began to choose fruits over deep-fried snacks between meals.
- Marginal changes were seen in the micro-nutrient intakes.
- A significant growth in height was observed in adolescents. The adolescent HIV+ve girls, however, showed a reduction in weight and BMI, along with a slight increase in Weight to Height Ratio.
- Mean scores of physical tests in all groups showed a positive effect after intervention.
- The mean CD4 counts of HIV+ve participants improved post intervention.

Medical Support :

27 persons were provided with medical support this year. This included siblings and parents of children supported through educational sponsorship. Medical expenses often disturb the fragile economic condition of the families. It results in loss of income also. Medical support provides such families with relief.

Case study : Madhuri Mane :

Madhuri is a very sincere girl. She is very ambitious and sensitive at the same time. Madhuri has been receiving sponsorship support since 2004. She went through depression when she was in Std IX and X due to constant jibes from her classmates regarding her short stature and her father’s joblessness. She was referred to the Child Guidance Centre (CGC) for counselling. The social worker constantly encouraged her and gradually, she gained confidence. Her parents were also counselled. They are co-operative and concerned about her and supported her fully.

Madhuri received career counselling from **IAPA** and she joined Business Management Studies (BMS) course. She was supported with a loan to purchase a laptop required for the course. **IAPA** also supported Madhuri’s mother with micro-credit to purchase a flour mill and sewing machine. She is a resourceful woman and is using these items to earn an income. She is an active member of the women’s savings group and was trained in a variety of trades.

Today Madhuri is in her last year of BMS. She is a confident girl and speaks English fluently. She is looking forward to a great future.

IAPA- TdH Rural Project :

IAPA-TdH rural project provides sponsorship support for children from Std. VIII to X. The support is provided to children studying in Kamlakar Janardhan Bhai Javkar Vidyamandir managed by Shivneri Shikshan Sanstha. This is the only secondary school for children staying in five villages in the vicinity. However, the school does not receive any grants from the Government and the Sanstha is struggling to pay the salaries of the teachers. This sponsorship ensures that these children complete Std. X. The Shivneri Shikshan Sanstha works in close coordination with **IAPA**. The teachers are extremely committed and even conducted night classes for students in Std. X to improve their performance.

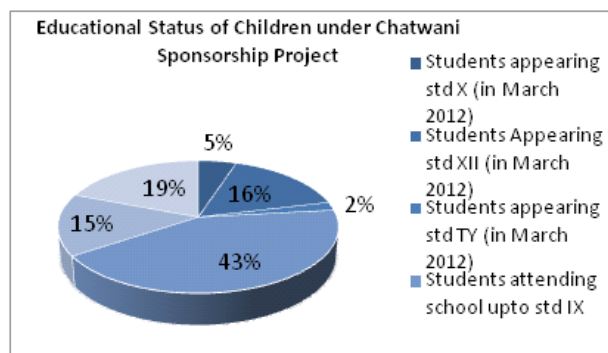
76 children were supported this year. Of these, 13 boys and 11 girls appeared for the Std. X final exams this year. The school registered a pass percentage of 96%. Mr. Naresh Shigwan stood first with 87.64% marks. Ms. Sharmila Kutarekar stood first among girls with 73.82% marks.

The overall number of children enrolled in the school has increased over the years. There are more girls in Std. VIII and IX which indicates that girls are showing interest in getting educated. However, very few children continue their education beyond Std. X due to financial crisis. This can only be addressed by more sponsorship support.

This year, the Sanstha was able to get funds from the local Corporator to build a few classrooms and a stage for the school. The education department conducted an evaluation of the school to provide aid to the school. **IAPA** supported the school with chemicals and laboratory equipment, cupboards and two computers so that the school is adequately equipped for the evaluation process. In July 2011, Mr. and Mrs. Shakir Machhiwala sponsored a set of musical instruments for the school. Benie and Ivan Dalhgaard members of TdH, provided funds for library books and cupboard. This has energized the children and the staff alike.

Chatwani Sponsorship Project :

Jamnadas and Kantaben Chatwani Centre for Children, supported by the Chatwani family based in U.K. since 1997, continues to help around 100 students. Last year one girl finished her graduation in the Commerce stream. The Chatwani family has been a pillar of strength to these students.



Jyotsna secured 79.82 percent marks in the Board exams of Std. X. Her performance is laudable as she studied on her own. At home too there was no one to help her in her studies. Jyotsna an ambitious girl

wants to become a nurse. Her mother is always under stress as she is bringing up three daughters on her own. Jyotsna has come this far due to her own determination and the sponsorship support.

Priyanka Gaikwad has passed the Common Proficiency Test for Chartered Accountancy. She is now pursuing the CA course along with her graduation.

Chance of Life, Germany :

The Chance of Life (COL) Programme started in 2003 has been a constant support to women and girls through its various programmes like sponsorship, vocational guidance, mini credit etc. The project started with the vocational training programme in 2003. Subsequently, the sponsorship project was started in 2004. The project supports girls. It enables the girl child to pursue higher education. Through sponsorship support and interventions by **IAPA**, the families were able to have a positive outlook towards girls' education.

100 girls were covered under the Chance of Life (COL) Project. Most of the girls (64%) covered under the COL project are in school. 11% of the students appeared in Std. X in March 2012. 3 girls dropped out of school this year.

Ifa Qureshi : Ifa is one of the COL sponsored girls who is good in academics. She was being provided sponsorship support since 2008. She was diagnosed with mixed hearing loss in both ears. She was helped by the sponsor with hearing aids for both her ears. Ifa's mother was also helped to get a second hand embroidery machine so that she could earn a living through Micro credit project. Ifa is now in IXth and is doing very well. Her mother too is able to earn better and support Ifa's education as well as that of her other children.

Vocational Training, Micro Credit :

Vocational training reaches out to girls who have dropped out from school and women who are generally not highly skilled. At present, 50 girls are under-going vocational training in courses ranging from computer, tailoring, and beautician's course. Due to the support received from 'Chance of Life' **IAPA** is conducting computer classes and sewing classes which have received good response from college going students and women of the neighborhood community. Mehendi classes were conducted for 25 girls during vacations. We have received requests from more girls. This year onwards we have also started classes in Jewellery making.

Deepali was sponsored since 2010. She was an orphan who was supported till she was 18. She was bright and expressed a desire to learn an additional course to improve her job prospects. She was specially helped through **COL** vocational training to join 2'D' AutoCAD course. She has successfully completed this course and is currently employed in an architect's firm.

Under the Micro Credit programme sponsored by **Chance of Life**, different training programmes are conducted to make the women self reliant and also seed money is given to them to start their own business.

Smita Verma – Loan was given to prepare candy sticks out of Bamboo. She is repaying the amount. **Urmila Chawda**: A visually impaired woman with two daughters sells pickles, papad incense sticks etc. She needed a machine to seal the products in plastic bags. This was provided through the project.

The comprehensive support received from **COL** has been invaluable not only in ensuring continuing education and imparting vocational training to our girls and women, it has also enhanced their feelings of self worth, thus bringing out a meaningful transformation in their lives.

Life skills :

Under Chance of Life, **IAPA** social workers conducted Life Skill programme in Sevasadan Girls High School for students of Std. VIII. Eighty girls were covered under this project.

Topics on effective communication and listening skills, confidence building, creative and critical thinking and decision making were conducted using interactive techniques such as games, quizzes, discussions etc. In order to make them aware about legal issues we also focused on Laws relating to Women and Child Rights. The Family Welfare Training and Research Centre was approached to conduct session on Family Life Education. Around 60 girls and two school teachers were taken on a visit to Gamdevi Police Station. It was a great experience as girls received first hand information on the Role of Police.

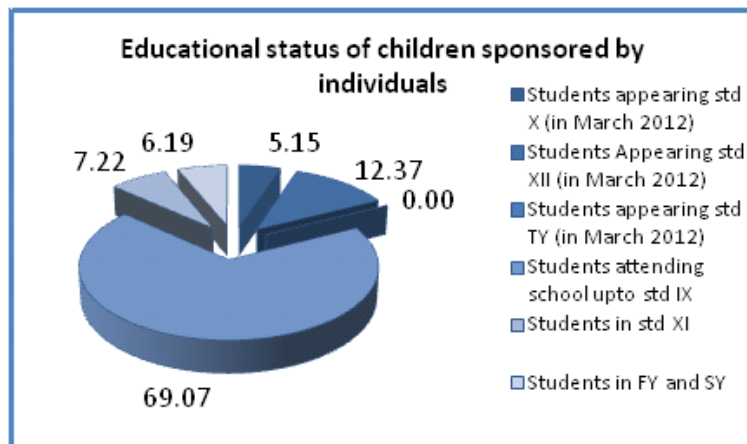
Medical Support :

The Medical Project started from Sept 2010 onwards. 18 women benefitted through this project. Most of them were helped for medicines. Some of them got help for various tests such as sonography, x-ray, blood test etc.

Ketan Pawar – He is an orphan, suffering from Myopathic weakness since last 3-4 yrs. Through COL medical fund he was helped to take Ayurvedic treatment.

Samita Dalvi : is a sponsored student under Chatwani Project. Due to food poison she was hospitalized for few days. We helped her for various test and medicines.

Individual Sponsorships :



Individual donors are one of the most important support systems of **IAPA**. They take close interest in the development of their sponsored children. Many donors also provide financial assistance beyond their regular sponsorship support to help the child. Due to this, several children have been able to pursue courses that would otherwise have been impossible for them to dream of.

This year, 97 children were supported through 58 individual sponsors. Most of the children (69.07%) are in school. The proportion of children in college is lower among those supported by individuals as some of the donors are new. Some donors also discontinue once the child passes Std X.

We would like to thank **Prashant Pawar**, one of our sponsors since 2006. He not only continues to help his sponsored child but when another student needed help for an advanced course he went out of his way to help her.

Pallavi Salunkhe wanted to join Air Hostess Course after passing Std. XI. Due to the high fees she was hesitant to go ahead. Due to the help extended by Mr. Pawar, Pallavi undertook the Airhostess training and can now think of having a better future.

CONDOLENCE :

We remember with deep gratitude, our valuable sponsor **Late Mr. Raj R. Palliyil** who passed away last year. He was sponsoring an orphan girl since 2003 when she began schooling. Mr. Raj was thoroughly involved in her welfare like his own daughter. The sponsorship is still being continued by his wife as this was the last wish of late Mr. Raj. His wife visited the agency during her mourning period to meet the sponsored girl and find out about her immediate needs.

M.D. Thackersey Trust :

The Thackersey trust supported 19 girls this year. Of these, 5 girls appeared for Std X exams in March. More than 50% of the girls are still in school. **IAPA** made an appeal to the Trust for more support. This request was accepted and from April 2012 onwards, in all, 40 girls will be sponsored by the trust.

Meera Srinivasan Scholars :

In memory of his wife Meera Srinivasan, Mr. Srinivasan sponsors the education of ten children. Mrs. Srinivasan was very keen in furthering the education of children. She was associated with **IAPA** under the Adoption and Foster Care Programme. Some of the sponsored children are children of our foster parents with whom she worked very closely.

FAMILY ASSISTANCE / FOSTER FAMILY CARE

Foster family care intervention programmes are aimed at preventing institutionalization and **IAPA** has been implementing the family based services for children in need of care and protection since 1995. **IAPA** has been among the forerunners in implementing **Bal Sangopan Yojana Scheme (BSY)** initiated by the government of Maharashtra.

IAPA plays the role of gatekeepers while working with the Child Welfare Committee where the applications are received for institutionalizing children. Social workers do spot counselling, and identify whether the child can be brought up in his own or substitute family environment instead of an institution. Counselling and other support services are also provided to families during the crisis period. Besides this medical, educational and vocational help given to the child and family members has encouraged the family to nurture the child in a family environment.

Projects	School Going		College Going		Vocational		Total
	Boys	Girls	Boys	Girls	Boys	Girls	
Bal Sangopan Yojana	33	23	14	13	0	1	84*
HDFC Bank	20	22	0	3	0	0	45
Individuals	32	-	-	-	-	-	5
Total						134	

* One boy under BSY does not go to school as he is unable to walk. He is bed-ridden.

From March 11, 2012 the District Women & Child Welfare Department has made it mandatory for all the agencies implementing BSY Scheme to process the applications through Child Welfare Committee. Earlier cases were taken directly from hospitals, schools, etc. and the children were given long term services till

the age of eighteen years whereas now the CWC will review the cases every year and accordingly the help will be continued. In the meanwhile agency has to strive for a proper rehabilitation for the child and the family so that they are self sufficient and in a better position to take care of the child.

Since the demand outweighs the number of cases sanctioned under BSY we have other sources like **HDFC Bank** and **individual donors** to provide help for these children living in difficult situations.

MENTAL HEALTH

AASTHA - Child Guidance Centre (CGC) :

27 new cases were referred to CGC during the year. The details are as below :

Type of cases	Girls	Boys	Adults	Total
Academic Backwardness (including lack of comprehension/attention/motivation)	7	7	-	14
Emotional issues	5	1		6
Behavior Problems	2	3		5
Psychiatric problems	-	1	-	1
Physical issues	-	-	1	1
	14	12	1	27

96 cases were referred for follow-up

Experience with Parents :

The mental health, both of parents and children affect each others' well-being . The day to day problems of food, clothing and shelter faced by a majority of our parents, tend to ignore any mental problems faced by their children. The stigma attached to mental problems discourages them from seeking professional assistance. They have to be convinced by the social worker, who detects such problems, to seek assistance in time before the problem becomes more acute.

Experience with children :

Younger children referred to our CGC generally enjoy participating in play therapy and following simple diagnostic tests. Those needing remedial intervention show initial resistance. Well motivated children make faster progress than the diffident ones. The parents' diligence in carrying out the programme also affects the ultimate results.

FLYING HIGH - Promoting Emotional Health and Social Skills

IAPA, one of the three organisations, has undertaken the project "Flying High" initiated by the Bombay Community Public Trust (BCPT) and JRD Tata Trust. 'Flying High' team is working since 2009 with Chikitsak Samuha Shirolkar High school, a Marathi medium school, situated in Girgaum area with strength of 3000 students and 100 teachers. The team conducted various sessions with children from Vth to VII Std., parents and teachers on Life Skills Training. Through classroom activities like story-telling, drawing and other paper-pencil activities, value education was imparted. Sessions like Coping with Stress, Learning to Say "No" helped students to know more about themselves. Sessions like Study Skills, Guided Imagery centered on the study aspect.

'Service Learning' was another sub-project which was taken under Flying High. Several themes pertaining to societal issues were addressed with the help of students viz. - Safety, Substance Abuse, Hygiene, Gender Sensitivity etc. Active involvement, passion for work, willingness to learn new things and importantly group behavior were observed during the sessions. Students' efforts were appreciated on the Celebration days. The team intervened with the parents through workshops. The teachers of the school were involved in the project by giving their support to the sessions especially designed for them. Overall, the team has seen the positive impact on the students, teachers as well as parents. The group also contributed in developing the policy of "Happy and Healthy School" with the teams, where teachers and parents were also involved.

ADDITIONAL INTERVENTIONS

Asmita - Educational Enrichment Project :

The children of West Khetwadi Municipal School continue to be fruitfully engaged before school hours. Here, besides strengthening their languages and Maths, emphasis is on enhancing their personality through yoga, dance, computers and life skill sessions. Various programmes were conducted for the children. A Christmas party was organized by students of H.R. College. **IAPA** has collaborated with Dharmabharati, an NGO to conduct English speaking classes for the students of Asmita wherein the aim is to help the students understand the spoken language and help them converse effectively. The children performed skits and sang songs in English. Dharmabharati organized a Diwali party. Each child was given an album with their photographs in it. Mr. Paramjit Singh, the President and other dignitaries of the organization graced the function. The function concluded with a lavish spread of snacks, some of which were prepared by Dharmabharati members.

Kamal Foundation :

Kamal Foundation continues to support children with neurological problems. This year, 37 children were helped through this project. These children were referred by Dr. Anaita Udawadia - Hegde at Jaslok Hospital. The social workers from **IAPA** conducted home visits to assess the situation of the families. Based on this assessment, the doctors at Jaslok Hospital decided on the quantum of support to be provided. Most of the cases were supported for tests to be conducted for neurological problems as these are expensive. The project provided several parents with hope for their children.

Self Help Groups – Bachat Gat :

During this period two new Self Help Groups were formed – 'Samruddhi' consisting of ten women was formed due to the initiative taken by the MSW students of SNTD while 'Asha Mahila Gat' of twenty women was formed by **IAPA**.

IAPA, from time to time apprised these women of the different schemes which could benefit them. The Dhanashree Veema Yojana (pension scheme introduced by LIC of India for single women working as domestic workers, labourers and housewives) was one such scheme.

On the occasion of Women's Day, a session on stress management was conducted by Dr. Suhas Maitre of KEM hospital. He also spoke about low-cost, nutritious diet, importance of positive thinking and the significance of going to a qualified doctor for treatment. Around 20 women participated in the same. Some of the women got a chance to earn extra income at an exhibition organized by SNTD College of Social Work where hand-made earrings and kurtas stitched by the women were put up for sale.

Special Programmes :

- ♦ **Annual Sponsorship Day:** The much-awaited event was celebrated on 19th February, 2012 – around 250 sponsored students as well as students of Asmita participated. The excitement and enthusiasm of the children was palpable in the air, where the children wearing colorful dresses were gearing up to participate in the cultural programmes. The programme began with cultural events put up by the students, followed by a mesmerizing magic show along with mimicry and fire juggling acts which had the students enthralled and peeling with laughter. This was followed by the felicitation of students who have done exceedingly well in Std. X and Std. XII Board exams. The children had a gala time in the second half of the day enjoying various fun-n-fair games. The children loved that they got prizes even if they lost a game as they were given consolation prizes. Like every year, Mr. Sanjiv Kapur and Mrs. Priti Kapoor along with their family members sponsored and conducted the grand show.
- ♦ **Tailoring class** for girls and women and Computer course (basic and tally) is an ongoing activity.
- ♦ Session on **Career Guidance** for students who had appeared for Std. XII was conducted by Ms. Arti Gandhi, Counsellor.
- ♦ Session with parents to deal with behavioral problems of adolescents was conducted by Ms. Shakti Poddar, Counsellor.

ORGANISATIONAL DEVELOPMENT

Strategic Renewal of IAPA - Way Forward :

To make the work of **IAPA**, having completed 40 years more relevant in the changing environment of services for child protection, a process on ‘**Strategic Renewal of IAPA**’ was undertaken. The objective was to engage **IAPA** in re-conceptualizing and redefining its work in the changing scenario. Dr. Rajshri Mahtani, Senior Consultant, who has been closely associated with **IAPA** for past several years and its staunch supporter and guide offered to lend her expertise for this process. She designed and facilitated the process through a series of ‘Workshops’ with a core team from **IAPA**, along with three external experts for this exercise.

National Level Conference :

A National Level Conference on ‘**Integrated Child Protection Scheme**’ (**ICPS**) was organized by the Ministry of Women and Child Welfare, Government of Odisha, UNICEF and Task Force on Non-Institutional Child Care at Bhubaneswar on November 2nd & 3rd, 2011. Government officials and representatives of ACAs and NGOs working for children from 13 states participated. The main thrust of the Conference was to advocate and promote the concept of ‘Alternative Forms of Child Care’ viz. Adoption, Foster care & Sponsorship at various levels and to bring changes in policy framework. Ms. Laxmi Nair, Senior Project Officer of **IAPA** in-Charge of the Foster Family Care Programme presented a paper on ‘**Foster Care & Kinship Care**’ and also highlighted the **Balsangopan Yojana Scheme** of Maharashtra Government.

Advocacy Efforts :

This year, the Department of Women and Child Welfare (DWCD) announced the implementation of the Integrated Child Protection Scheme. This is a Central Government Scheme which will be implemented across the country. The DWCD formed a committee of civil society organizations and experts to discuss the implementation of the ICPS in Maharashtra. **IAPA** coordinated the group on Non-Institutional Care. This group developed guidelines for the ICPS in the areas of adoption, foster care and sponsorship. The group also developed a GR for establishing the State Adoption Resource Agency which is a new body created under the ICPS to monitor the adoption process in the State.

Fund Raising :

Raising Funds, is an ongoing exercise undertaken to sustain and expand our programmes and services. This year two platforms viz. INDIA GIVING CHALLENGE (IGC) and STANDARD CHARTERED MUMBAI MARATHON were tapped again for this purpose. An adoptive father, Mr. Krishnan Iyer ran the half Marathon and an adopted daughter, Aditi Gokarn along with two **IAPA** staff members participated in the Dream Run.

Newsletter :

Two editions of Newsletter were brought out during the year highlighting the activities, events of the year, and other issues of interest.

Workshops attended : Key functionaries of **IAPA** represented the organization at various forums.

Date	Particulars
15.07.2011	A lecture on “Impact of Current Financial Bill on NGOs and Charitable Institutes and FCRA” organized by Indian Council for Social Welfare, at ICSW’s Central Office, Mumbai – 1.
04.08.2011	A one day Workshop on “Inter-country Adoption with Adoption Agencies recognized by Central Adoption Resource Authority” (CARA), at Vigyan Bhawan, New Delhi.
27th-28th Feb 2012	A 1½ day Workshop on “Effective Project Proposals” for Senior NGO Executives conducted by Bombay Community Public Trust, Centre for Advancement of Philanthropy and HDFC Limited at HDFC’s Centre for Housing Finance at Lonavala, Maharashtra.

STUDENTS, VOLUNTEERS & VISITORS

Student placement : Three first year students and one second year student of Masters of Social Work of SNDT University were placed for training for a period of one year, and two students for Block Placement were placed with the Agency.

An Orientation talk was held on 16.12.2011 for the 2nd year M.S.W. students of Karve Institute of Social Service, Pune.

Volunteers : The services of our numerous volunteers are a great asset to us.

◆ Ms. Anjali Gokarn	- Counselling & Outreach Programmes
◆ Ms. Smita Zankar	- Post-Adoption Counselling
◆ Ms. Beena Thadhani	- Administrative and Library support
◆ Students of H.R. College	- Conducting Sessions and organizing outings for students of Asmita Project
◆ Dharma Bharati Mission	- English Speaking Classes for Asmita Students.
Ms. Farheen Peshiram	
Ms. Vibha Shroff	
Ms. Pannabhen Chudasama	
Ms. Kokila Mehta	

Ms. Yasmin & Ms. Salma Dalal
Ms. Ritika Dadoya
Mr. Raju Dosa

Visitors :

May 2011 : Himel Gaire, Child Protection Coordinator of TdH, Nepal visited the Khetwadi Office to find out about **IAPA**'s Foster Care & Family Assistance Programme and the Maharashtra Government's Bal Sangopan Yojana implemented by **IAPA**.

June 2011 : Richard Ponsford from 'Every Child', an organization based in UK visited the Khetwadi Office for discussions for developing an alliance of international organizations working on issues of children without parental care.

Jan 2012 : Meena Enawalla, Operation Manager from 'Protecting Children & Uniting Families across Borders,' along with V.M. Chincholkar from Indian Council of Social Welfare, visited the Khetwadi Office.

November 2011 and January 2012 : Mrs. Rita Steinau of Chance of Life (COL) visited the agency in November 2011, and again in January 2012 along with the Board members of COL. They interacted with the students and paid home visits. Children put up a programme which was much appreciated by the guests. They gave the children gifts sent for them by their sponsors in Germany. The COL group also presented **IAPA** with four Laptops.

APPRECIATION

Our special thanks are due to all those who have supported our programmes financially and / or rendered services in their individual capacity.

1. **GOVERNMENT OFFICES :**

Government of Maharashtra
Members of Bal Sangopan Yojana Advisory Board
Commissionerate of Dept. Women & Child Development
District Office – Dept. of Women & Child Development - Mumbai & Chembur Office
Child Welfare Committee - Mumbai & Staff
Children's Aid Society

2. **PROMOTIONAL AND DEVELOPMENTAL PROGRAMMES:**

SAKAR – Marathwada Chapter of **IAPA**, Aurangabad
Varadaan – Vidarbha Chapter of **IAPA**, Nagpur
Various institutions and organisations that co-operated in the promotion of adoption.
B.M.C. Health Centres

3. **PRE-ADOPTION FOSTER CARE :**

Mr. Satish Chatwani (Radhika Vaishali Devika Chatwani Trust)
Nestle' India Private Limited (for milk powder at subsidised rate)
Dr. Rita Anand – Psychologist, S.N.D.T. University – Matunga Campus

4. **ADOPTION PLACEMENTS AND NETWORKING :**

A.C.A. Mumbai and all other adoption placement agencies in and outside Mumbai for extending their support in placement of children in adoption and allied-services. These include:

Love Trust Foundation – Buldhana

Sakar – Aurangabad

Varadaan – Nagpur

K.B. Bhabha Hospital, Kurla

Zawabawadi Municipal Maternity Home, Mumbai

Rajkunwar Rameshchandra Bang Shishugreh – Jalna

Dist. Probation & After Care Association Sanchaleet Shishugreha – Ahmednagar

Sangopita – Badlapur

Missionaries of Charity - Vile Parle

V.N. Shirodkar Municipal Maternity Home - Vile Parle (East)

Naigaon Municipal Maternity Home – Naigaon

Niramay Niketan – Turbhe

Maze Maher, Mumbai

‘G’ – North Ward Office, Mumbai

Health Department – BMC Offices Parel, Mumbai

R.A.K. Marg Police Station, Mumbai

Ms. Namrata Dalal

5. **ADOPTION AWARENESS WEEK – 2011**

Media Coverage : IBN – Lokmat, Talk Time

Sahar Samay

Star Maaza

Aakashvaani – Asmita Channel

Outreach Prog. : J. J. Hospital, Byculla

6. **FAMILY MEET :**

G.S.B. Krida Mandir’s Trustees & Staff

Cadbury’s India Limited

Nestle’ India Limited

Venus Confectioners

Mrs. Rajashree Deshpande

Mrs. Usha Shah

Mr. & Mrs. Sukhtankar

Mr. Rohan Mehta

Mr. Dhirendra Jain

Mr. Anand Shinde

7. **SPONSORSHIP :**

Jamnadas & Kantaben Chatwani Centre for Children

Terre des Hommes, Denmark

Madhavji Damodar Thakersey Trust

‘Chance of Life’ - Germany

Lufthansa Group

Individual Sponsors
HDFC Bank
Ammada Trust
Mumbadevi Temple Trust

8. **WELL WISHERS :**
B.M.C. OFFICIALS :
Education Officer
Community Development Project Co-ordinator
Community Development Officer, C & D Ward
Administrative Officer 'D' Ward
9. **SCHOOLS :**
Head Master and Teachers of the West Khetwadi Municipal School and other 'C' and 'D' ward
Municipal Schools.

Members of the Sponsorship Advisory Committee

Head Master & Teachers of Kamalakar Bhai Javekar High School, Terewayangani

Chikistak Samuha Shirodkar High School
10. **FOSTER FAMILY CARE :**
Terre Des Hommes (Denmark)
HDFC
11. **MID-DAY SNACKS, VOCATIONAL TRAINING & MEDICAL AID PROGRAMME:**
Terre des Hommes (TdH) Denmark
12. **LIFE SKILL & VOCATIONAL TRAINING, MEDICAL SUPPORT :**
'Chance of Life' (Germany)
13. **CHILD GUIDANCE CENTRE & MENTAL HEALTH :**
Dr. Prashant Shah
Dr. (Ms.) Hutoshi Bana
Mrs. Shakti Poddar
Ms. Nanda Puranik
'Ummeed' – Child Development Centre
14. **FLYING HIGH :**
Bombay Community Public Trust (BCPT)
Chikistak Samuha Shirodkar High School
15. **MEDICAL ASSISTANCE :**
Dr. Mrs. Anaita Udawadia – Hegde (Paediatric Neurologist)
Mr. Amit & Mrs. Archana Chandra
Ms. Lakshmi Kaushalia
Mr. Darius & Mrs. Nergis Udawadia
Dr. Hemanth Hegde

Mr. & Mrs. Jajodia
Mr. Ethan Sutaria
Mr. Bamanji Dem Mehta
Dr. C.E. Deopujari – (Paediatric Neurosurgery Trust)
Bhagwandas Gordhandas Financial Pvt. Ltd.
Ms. Harshada Rege
Mr. Suketu Doshi & Family
Mr. Kamlesh Gujar
Mr. Praveen Jain
Mr. Hiten Mehta
Mr. Suhas Vaidya
Mr. Christoph & Annemaria Haller
Narayan Charitable Trust
Shreyas Pracharak Sabha
Brahma Kumari S.E.S. Hospital, Andheri.

16. MEDICAL FRATERNITY :

Doctors, paediatricians and social workers attached to the hospitals and others for their assistance and devotion to the children we serve; namely :

K.E.M. Hospital
Hinduja Hospital
Holy Family Hospital
B.S.E.S. Hospital, Andheri
Cama & Albless Hospital
Prabhadevi Municipal Maternity Home
Naigaon Municipal Maternity Home

Dr. Deepak Tirthani
Dr. Mrs. Anaita Hegde
Dr. Mrs. Asha Chitnis
Dr. Suresh Shah
Dr. Sanjay Sharma
Dr. Neeraj Jain
Dr. Suhas Prabhu
Dr. Mrs. Trupti Poyarekar
Dr. Vishal Wani
Dr. Mrs. Sumati Purandare

17. INDIVIDUALS :

Mr. Darius & Mrs. Nergis Udawadia
Mrs. Priti Kapur & all the Kapur family members
Mr. Shakir & Mrs. Aditi Macchiwalla
Ms. Beena Thadhani
Mr. T. Srinivasan
Mr. Aniruddha & Mrs. Alpana Dange
Ms. Vidya Apte

Mrs. Nilima Deshmukh
Mrs. Devaki Pandit & Mr. Sachin Nambeear
Shri. Vasantbhai Kanakiya
Mrs. Margaret Mehta
Rotary Club of H.R. College
Ms. Rachael Alphonso
Ms. Geeta Mahajan
Ms. Shivani Malhotra
Mr. R. Krishna Moorthy
Mr. Ashok Kanse
Mr. Sachiv & Mrs. Shruti Parikh
Mr. & Mrs. Madhavi Patel

18. **M/s. Mahesh C. Mathur & Co.** our Auditor since **IAPA's** inception.
19. **Ms. Lina Nichani and Ms. Lalita Jairaj** for legal services.
20. **Foster Parents** for early child care of children awaiting adoption.
21. **Mr. Dollar Mathuria & Cyberia** for computer servicing.
22. **Staff of IAPA**



**INDIAN ASSOCIATION FOR PROMOTION
OF ADOPTION & CHILD WELFARE
IAPA**

**AUDITED STATEMENT OF ACCOUNTS
FOR THE YEAR ENDING 31ST MARCH 2012**

**REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED UNDER
SUB-SECTION (2) OF SECTION 33 & 34 & RULE 19 OF THE BOMBAY PUBLIC TRUST ACT.**

Registration No. F-2230 of 1994

Name of The Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF
ADOPTION & CHILD WELFARE**

- | | |
|---|-------------|
| (a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules; | YES |
| (b) Whether receipts and disbursements are properly and correctly shown in the accounts; | YES |
| (c) Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts; | YES |
| (d) Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were in produced before him; | YES |
| (e) Whether the register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the various audit report have been duly compiled with; | YES |
| (f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him; | YES |
| (g) Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust; | NO |
| (h) The amount of outstanding for more than one year and the amounts written off, if any; | NIL |
| (i) Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5000/-; | N.A. |
| (j) Whether any money of the public trust has been invested contrary to the provisions of Section 35; | NO |
| (k) Alienation, if any, of the immovable property contrary to the provision of Section 36 which have come to the notice of the auditor; | NO |
| (l) All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust; | NO |
| (m) Whether the budget has been filed in the form provided by rule 16A; | YES |
| (n) Whether the maximum and minimum number of the trustees is maintained; | YES |
| (o) Whether the meetings are held regularly as provided in such instrument; | YES |
| (p) Whether the minute books of the proceedings of the meeting is maintained; | YES |
| (q) Whether any of the trustees has any interest in the investment of the trust; | NO |
| (r) Whether any of the trustee is a debtor or creditor of the trust; | NO |
| (s) Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit; | N.A. |
| (t) Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner; | NONE |

MAHESH C. MATHUR & CO.
Sd/-
Chartered Accountants.
Firm Registration No. : 105800W

Dated : 27th September, 2012

**AUDITED STATEMENT OF ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2011
THE BOMBAY PUBLIC TRUSTS ACT, 1950, SCHEDULE IX C, (Vide Rule 32)**

Registration No. F-2230

Name of The Public Trust : **INDIAN ASSOCIATION FOR PROMOTION OF
ADOPTION & CHILD WELFARE**

Statement of Income liable to contribution for the year ending 31st March, 2012

	Rs. Ps.	Rs.Ps.
I. Income as shown in the Income and Expenditure Account (Schedule IX)		11,389,193.50
II. Item not chargeable to Contribution under Section 58 & Rule 32:		
(i) Donations received from other Public Trusts and Dharmadas (As per "ANNEXURE-A" attached)	1,010,121.00	
(ii) Grants received from Government and Local Authorities (As per "ANNEXURE-B" attached)	584,300.00	
(iii) Interest on Sinking or Depreciation Fund	NIL	
(iv) Amount spent for the purpose of secular education (As per "ANNEXURE C-V" attached)	10,379,493.86	
(v) Amount spent for the purpose of medical relief (As per "ANNEXURE C-V" attached)		
(vi) Amount spent for the purpose of veterinary treatment of animals	NIL	
(vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity	NIL	
(viii) Deductions out of income from lands used for agricultural purposes:-		
(a) Land Revenue and Local Fund Cess	NIL	
(b) Rent payable to superior landlord	NIL	
(c) Cost of production, if lands are cultivated by trust	NIL	
(ix) Deductions out of income from lands used for non-agricultural purposes:-		
(a) Assessment, cesses and other Government or Municipal taxes	NIL	
(b) Ground rent payable to the Superior landlord	NIL	
(c) Insurance premium	NIL	
(d) Repairs at 10% of gross rent of building	NIL	
(e) Cost of collection at 4% of gross rent of building let out	NIL	
(x) Cost of collection of income or receipts from securities, stocks, etc. at 1% of such income	113,891.94	
(xi) Deductions on account of repairs in respect of buildings not rented & yielding no income, at 10% of the estimated gross annual rent	NIL	12,087,806.80
Gross Annual Income chargeable to contribution		NIL

Trust Address

Flat No. 7 Kanara Brotherhood Society, Mogul Lane, Matunga (W), Mumbai 400 016.
Tel: 2430 7076
TeleFax: 2437 4938

MAHESH C. MATHUR & CO.
Sd/-
Chartered Accountants.
Firm Registration No. : 105800W

Dated : 27th September, 2012

Balance Sheet

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE VIII
[(Vide Rule 17(1)]

Registration No. F 2230

Name of the Public Trust : INDIAN ASSOCIATION FOR PROMOTION OF ADOPTION & CHILD WELFARE

BALANCE SHEET AS AT MARCH 31, 2012

Last Year	FUNDS & LIABILITIES	This Year	Last Year	PROPERTY & ASSETS	This Year
Rs. Ps.		Rs. Ps.	Rs. Ps.		Rs. Ps.
64,79,133.10	TRUSTS FUNDS OR CORPUS : Balance as per last Balance Sheet 87,33,768.62 Adjustments during the year (give details) Donation received during the year towards Corpus Funds 87,000.00 Life Membership Fees - Patron Membership Fee - Transferred from Income & Expenditure 1,00,000.00 <u>87,33,768.62</u>	89,20,768.62	1,31,243.67 13,124.37 1,18,119.30	IMMOVABLE PROPERTIES Balance as per last Balance Sheet 1,18,119.30 Less : Depreciation for the year @ 10% 11,811.93 <u>1,06,307.37</u>	1,06,307.37
22,44,635.52	Life Membership Fees - Patron Membership Fee - Transferred from Income & Expenditure 1,00,000.00 <u>87,33,768.62</u>		133,99,453.00	INVESTMENTS : (As per Annexure -II) Note : The market value of the above investments is not known - not quoted	154,37,371.00
	OTHER EARMARKED FUNDS : Earmarked Donations in the nature of Corpus Earmarked Donations to the extent not spent (As per Annexure - I) 114,08,776.01 <u>105,73,757.87</u> <u>108,39,507.87</u>	116,74,526.01	59,783.19 5,000.00 64,783.19 6,478.34 58,304.85	FURNITURE & FIXTURES : Balance as per last Balance Sheet 58,304.85 Additions during the year 0.00 <u>58,304.85</u> Less : Depreciation upto date @ 10% 5,830.40 <u>52,474.45</u>	52,474.45
	CURRENT LIABILITIES : Professional Tax Payable 4,625.00	5,190.00	24,652.57 79,640.00 1,04,292.57 600.00 39,977.24 1,834.33 61,881.00	OFFICE EQUIPMENT(TOTAL) Balance as per last Balance Sheet 61,881.00 Addition during the year 16,630.00 <u>78,511.00</u> Less: Sale during the year 5,000.00 Less: Depreciation upto date Computers @ 60% 28,088.00 Others @ 15% 4,004.55 <u>41,418.45</u>	41,418.45

CONTD.

Last Year	FUNDS & LIABILITIES	This Year	Last Year	PROPERTY & ASSETS	This Year
Rs. Ps.		Rs. Ps.	Rs. Ps.		Rs. Ps.
-14,86,925.38	INCOME & EXPENDITURE ACCOUNT Balance as per last Balance Sheet (16,83,936.04) Add : Surplus per Income and Expenditure Account 5,46,298.39 Less: Deficit as per Income and Expenditure Account 0.00 <u>-16,83,936.04</u> Balance as per contra <u>-11,37,637.65</u>		235.00 22,000.00 4,300.00 18,000.00 1,09,018.84 1,53,553.84	ADVANCES : Professional Tax excess paid - Advances to Employees 24,000.00 Advances to Foster Parents 11,000.00 Telephone Deposits 18,000.00 Tax deducted at source 1,74,830.84 <u>2,27,830.84</u>	2,27,830.84
			23,52,531.16 32,830.30	CASH AND BANK BALANCES : (a) In Saving Accounts (As per Annexure III) 22,22,307.97 (b) Cash in hand (As per Annexure III) 50,096.90	22,22,307.97 50,096.90
			12,406.00 3,42,252.00 12,36,568.00 1,26,066.00 17,17,292.00	SHORT TERM DEPOSITS i] Shamrao Vithal Co-operative Bank 2,12,406.00 ii] Shamrao Vithal Co-operative Bank 0.00 iii] IDBI bank (SAVING) 9,86,568.00 iv] IDBI bank (FCRA) 1,26,066.00 <u>17,17,292.00</u>	2,12,406.00 0.00 9,86,568.00 1,26,066.00
195,77,901.49		Rs. 206,00,484.63	16,83,936.04 195,77,901.49	INCOME & EXPENDITURE ACCOUNT Balance as per contra 11,37,637.65 <u>206,00,484.63</u>	Rs. 206,00,484.63

Regrouping of Head of Accounts is done wherever necessary

As per our report of even date

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the Trust

MAHESH C MATHUR & CO.
Chartered Accountants
Firm Registration No. : 105800W

Income Outstanding Rs.4,28,599.09 As per Annexure X

President

(MAHESH C MATHUR)
Proprietor
Membership No.5880(1963)

Vice-President

Dated at :

Hon. Treasurer

EXECUTIVE COMMITTEE MEMBERS

<u>NAME</u>	<u>DESIGNATION</u>
Dr. (Mrs.) Nilima Mehta	President
Mrs. Najma Goriawalla	Vice President
Mrs. Hansa Apparao	Hon. Secretary
Ms. Ashraf Macchiwalla	Hon. Treasurer
Mrs. Kaumudi Telang	Member
Mrs. Anjali Gokarn	Member
Mrs. Veera Rao	Member
Mrs. Dolon Ghosh	Member
Mrs. Vandana Dalal	Member
Ms. Smita Zankar	Member
Mr. S. Vaidyanathan	Member

Note : Executive Committee Members do not receive any remuneration.
None of the Board Members are related to each other.
Number of meetings held :
Executive Committee – 4
General Body - 1
Minutes documented and circulated.

VISITING HONORARIES * :

Dr. Prashant Shah	Psychiatrist
Dr. (Ms.) Hutoshi Bana	Occupational Therapist
Ms. Nanda Purohit	Psychologist
Ms. Shakti Poddar	Counsellor

(*Honorarium paid per session)

IAPA TEAM :

Ms. Sarita Shankaran	Programme Manager
Ms. Lakshmi Swaminathan	Sr. Project Officer

Ms. Savita Nagpurkar	Adoption – In – Charge
Ms. Laxmi Nair	Sr. Project Officer
Ms. Megha Chitanand	Project Officer
Ms. Meherangiz Baria	Project Officer (part-time)
Ms. Shilpa Rane	Project Officer
Ms. Rupali Suralkar	Project Officer
Ms. Nilima Zanjad	Project Officer
Ms. Ashwini Yadav	Project Officer
Ms. Bharati Kedar	Project Officer
Ms. Jayashree Gole	Social Worker
Ms. Anita Chiplunkar	Social Worker
Ms. Kanchan Sonawane	Social Worker
Ms. Yasmin Khan	Accountant
Ms. Yogita Lavekar	Account Assistant
Ms. Karuna Sawant	Account Assistant
Ms. Dulcine Irani	Office Administrator
Ms. Vasudha Padwal	Office Administrator
Ms. Sonali Pupala	Computer Operator
Mr. Sunil Talegaonkar	Sr. Office Assistant
Mr. Sudhir Navghare	Office Assistant
Mr. Sunil More	Office Assistant
Mr. Vishal Ambrale	Office Assistant

ASMITA TEAM **

Mrs. Sangita Puranik (Co-ordinator)

Teachers :

Ms. Vaishali Swami

Mrs. Sharmila Shirdhankar

Ms. Chhaya Chorge

Ms. Ragini Gawade

Mrs. Prerena Poojari

Ms. Mahadevi Kamble (Assistant)

(**honorarium paid)

FLYING HIGH TEAM ***

Mr. Anand Ishware Social Worker & Co-ordinator
Ms. Divya Nerurkar Counsellor
Ms. Preeti Asgaonkar Counsellor

*** BCPT's project salaries disbursed by **IAPA**

DISTRIBUTION OF STAFF ACCORDING TO SALARY

Status of Salary paid to staff per month.	Male Staff	Female Staff	Total
Rs. 5,000.00 – Rs. 10,000.00	04	04	08
Rs. 10,000.00 – Rs. 25,000.00	–	16	16
TOTAL :	04	20	24